

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year July 1, 2017 to June 30, 2018.

Part – A

AQAR for the year :-

2017-18

I. Details of the Institution

I.1 Name of the Institution

Sillod Shikshan Santha Aurangabad's
Siddharth Arts, Commerce & Science College, Jafrabad, Dist Jalna
(MS).

I.2 Address Line 1

Near Govt. Rest house, Jafrabad.

Address Line 2

Jafrabad, Dist: Jalna (MS).

City/Town

Jafrabad.

State

Maharashtra.

Pin Code

431206

Institution e-mail address

prinsiddharth@rediffmail.com

Contact Nos.

02485-222251

Name of the Head of the Institution:

Principal, Dr. A. A. Kakade

Tel. No. with STD Code:

02485-222251

Mobile:

09421476821, 09960249598

Name of the IQAC Co-ordinator:

Dr. Sarje S.K.

Mobile:

07218118816

IQAC e-mail address:

iqacsiddharth@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC (SC-6)/ Do/ 2015/2 Dt. 12/05/2015.

1.5 Website address:

www.siddharthcollege.in

Web-link of the AQAR:

www.siddharthcollege.inIQAC

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C	56.10	Feb-2004	5 year
2	2 nd Cycle	B	2.34	Feb-2015	5 year
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

DD/MM/YYYY

20/08/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

i. AQAR _---

1.9 Institutional Status

University State Central Deemed Private
Affiliated College Yes No
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women
Urban Rural Tribal
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

Dr. Babasaheb Ambedkar
Marathwada University,
Aurangabad (MS)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC - No

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- 1) Bridge and value base course started.
- 2) Functional English course started.
- 3) Motivated faculty member to participate in B O S for development of syllabus.
- 4) Motivated faculty member to use ITC for teaching learning.
- 5) Motivated faculty members for MoUs.
- 6) Motivated UGC Committee to submit proposal to UGC for development grant & assistance for organizing national conference and seminar.
- 7) Conducted Academic Audit.
- 8) Motivated faculty for research works / Project
- 9) Motivated NSS for community services.
- 10) Motivate teachers for Minor/Major research projects
- 11) Motivate teachers for research guidance.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<p>1) The Department faculty should be provided the necessary infrastructure and be motivated to use information technology in their teaching and learning process.</p> <p>2) Organizing National Seminar & Conference.</p> <p>3) Upgrading of Laboratories.</p> <p>4) To complete Third floor of main Building.</p> <p>According to the Academic growth</p> <p>5) Upgrading library by providing more reference books & E-journals.</p> <p>6) Upgrading staff room</p>	<p>1) LCD used for teaching and learning process.</p> <p>2) Proposal Submitted for National Conference.</p> <p>3) Laboratories upgraded.</p> <p>4) Completed Third floor of main Building & Created new class rooms.</p> <p>5) Library upgraded by providing Inlibnet and N-List.</p> <p>6) Upgraded staff room.</p>

* Attach the Academic Calendar of the year as Annexure. : Attached the academic

Calendar in Annexure I

2.15 Whether the AQAR was placed in statutory body

Yes

No

Management

Syndicate

Any other body IQAC

Provide the details of the action taken

- | |
|---|
| <p>1) Fund provided to complete the requirement for Lab Development & upgrading.</p> <p>2) Fund provided and completed main Building Third floor.</p> <p>3) Teaching post filled as per the requirement.</p> <p>4) Equipment purchased for the Lab.</p> <p>5) New Book purchased for Library.</p> |
|---|

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	05		Nil	
PG				
UG	03	--	--	--
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	01	01		
Others				
Total				
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03
Trimester	--
Annual	--

1.3 Feedback from stakeholders* Alumni Parents Employers Students
 (On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

No

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	39	35	01	00	02

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	---	03	--	--	--	--	02	--	02	03

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	15	17	13
Presented	15	15	10
Resource Persons	03	01	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

2.7 Total No. of actual teaching days

during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	225		15	142	1	70.22 %
B.Com.	76		10	35	00	59.21 %
B.Sc.	175		28	38	00	37.71 %

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Through Academic Audit Committee. : 1) The monitoring of teaching – learning processes.

2) Class Observation of teacher by sr. expert faculty. 3) Best practice Evaluation of teachers by students in every academic year. 4) Remedial Classes 5) Home assessment. 6) Promoted the faculty for attending seminar / conference.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	07
UGC – Faculty Improvement Programme	--
HRD programmes	--
Orientation programmes	02
Faculty exchange programme	--
Staff training conducted by the university	--
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	08
Others	--

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	--	--	--
Technical Staff	17	--	--	--
Library	09	01	--	--
Peon	08	--	--	--

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The Following initiatives taken by IQAC.

* Research Committee established for Research activity for submitting major/minor projects. * The research committee facilitate and monitor research activities. * M.O.U. with other unit of the

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.4 Details on research publications

	International	National	Others
Peer Review Journals	15		
Non-Peer Review Journals	--		
e-Journals	02		
Conference proceedings	03		

3.5 Details on Impact factor of publications: 1.29

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nil

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				Nil

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from : NA

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	--	--	--	--	--
Sponsoring agencies	--	--	--	--	--

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency From Management of University/College

Total

3.16 No. of patents received this

Type of Patent	Number	year
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of research awards/
 recognitions received by faculty
 research fellows
 Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution

who are Ph. D. Guides
 and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Tree plantation, Blood donation, organized rally, organized gender sensitive programme, Women self help group programme, Entrepreneurship programme, Parents meet, AIDS awareness programme, Poster presentation, Avishkar participation. Clean awareness programme, foeticide awareness programme.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6 Acres	Nil	Management	6 Acres
Class rooms	40	Nil	do	40
Laboratories	06	Nil	do	06
Seminar Halls	01	--	do	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	--	--	--	--
Value of the equipment purchased during the year (Rs. in Lakhs)	--	--	--	--
Others	--	--	--	--

4.2 Computerization of administration and library

* Licensed Software of Office Management * LAN Facility in library * E-journal * LCD Projector. * Biometric Machine. * CCTV Cameras.

4.3 Library services: 2017-18

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	9488	1490261.25	32	6480	9520	14,96741.25
Reference Books	1566	11,52716.13	20	7402	1586	11,60118.13
e-Books	3135000	--	----	--	9700+	--
Journals / Periodical	25	17193	27	18000	27	18000
e-Journals	6000+	--	--	--	6000+	--
Digital Database	--	--	--	--	--	--
CD & Video	104	--	--	--	104	--
Others (specify)	1487	204419	34	7570	1521	2,111989.90

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	35	01	04	01	--	01	02	--
Added	10	--	01	--	--	05	--	--
Total	45	01	05	01	--	06	02	--

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- 1 One Internet Access in Library.
- 2 One Internet Access in Lab.
3. One Internet Access in English language Lab.
4. One Internet Access in office, Principal, Vice-principal and IQAC

4.6 Amount spent on maintenance in lakhs:

i) ICT	1.0
ii) Campus Infrastructure and facilities	1.5
iii) Equipments	1.0
iv) Others	0.5
Total :	4Lac

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- * Motivated students for participant in NSS, Sport and Cultural Activities.
- * Earn & Learn * Career Guidance.* Student Council.

5.2 Efforts made by the institution for tracking the progression

Exam Result Analysis and communicate to the concern.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1902	--	33	--

(b) No. of students outside the state

Nil

(c) No. of international students

02

No	%
1321	68.26

Men

No	%
614	31.73

Women

General	Last Year					This Year					
	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OB C	Physically Challenged	Total
1071	535	17	279	--	1902	974	643	12	444	00	2073

Demand ratio 1:1 Dropout % 8.24 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Career Guidance Cell conducted guest lecture for personality development and in various subject & topic which are useful for competitive exam. & organized Campus interview for placement, organized entrepreneurship program by district industrial centre. Organized self help program.

60

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Other

5.6 Details of student counselling and career guidance

* The college has career guidance and counselling cell.
* The college arranged a number of lecturers of expert persons to prepare students for competitive examinations and personal interviews. Organized Campus interview for placement. Two days workshop on skill orientation organized with DrBAM University, Aurangabad

No. of students benefitted

5.7 Details of campus placement

Number of Organizations Visited	<i>On campus</i>		<i>Off Campus</i>
	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	100	10	--

5.8 Details of gender sensitization programmes

Gender sensitization programmes are organized by Life Long Learning & Extension cell of the college.

- 1) Organized guest lecture on POSCO Act.
- 2) Established women grievance cell.
- 3) Arranged Lecture for women's Empowerment.
- 4) Arranged Lecture for women's on opportunities for employment.
- 5) Conducted Lecture on women's feticide.
- 6) Installation of complaint Box for Girls.
- 7) Police Damini Squad organize lecture for girl's security.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	--	--
Financial support from government	857	42,39660
Financial support from other sources	--	--
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ University level National level International level
Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: No

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To promote education as a vehicle for development of communities and competence with confidence, who could successfully face the challenges in the life.
Mission: To make lifelong change into the lives of rural underprivileged girls and boys through quality education.

6.2 Does the Institution has a management Information System

Yes, 1) Administrative procedures including finance.
2) Students Admission 3) Students Records 4) Examination procedures. 5) Office Software.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Syllabus developed and started following courses.
1) Bridge course in Public Administration, Microbiology, Phy.Edu.
2) Functional English (Career Orientation Course)

6.3.2 Teaching and Learning

- * Promotion of ICT in Teaching & Learning
- * Uses of LCD for Teaching & Learning.
- * Setup English Language Lab. For teaching & learning of English language.

6.3.3 Examination and Evaluation

* Test, Tutorials are conducted, home assignments are given. * University has awarded, Ideal Examination centre.

6.3.4 Research and Development

* Faculty is motivated to attend seminars & conferences. * Internet Facility is provided.
* Motivate for MoUs with other organization.

6.3.5 Library, ICT and physical infrastructure / instrumentation

* Library with internet facility * E-Journal .

6.3.6 Human Resource Management

* The career & counselling cell for guidance for the students. * The various activities are implemented for the personality development. * The morals & ethics are imbibed through various cultural programmes .

6.3.7 Faculty and Staff recruitment

Faculty & other staff are recruited as per the rules, norms & guidelines of the UGC, State govt & the Society.

6.3.8 Industry Interaction / Collaboration

* Study tours are arranged.

6.3.9 Admission of Students

* As per the guidelines of University and minority institution.

6.4 Welfare schemes for

Teaching	01
Non teaching	01
Students	--

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Parent University	Yes	Principal
Administrative	No		Yes	Principal

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

Speech of member for various occasions & actively participated in various programmes.

6.12 Activities and support from the Parent – Teacher Association

Parent Teacher meet is arranged & students are encouraged for various activities. * Parents have given valuable suggestion. * Discussion with parent overall development of students

6.13 Development programmes for support staff

* Motivated the staff for computer literacy & participation in the various training programme organized by University.
* Promoted for higher education through distance education.

6.14 Initiatives taken by the institution to make the campus eco-friendly

* The Botany department is taking initiative for eco-friendly campus and tree plantation, rain harvesting is done. Awareness for plastic free environment.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1) Soil and water testing is provided for farmers by dept. of chemistry

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- 1) ITC used for teaching and learning process.
- 2) Proposal Submitted to UGC for National Conference, Minor/Major projects.
- 3) Proposal submitted for PG courses.
- 4) Completed Third floor of main Building & colouring..
- 5) Library upgraded by purchasing new books.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- 1) Guardian Teacher
- 2) Academic monitoring
- 3) Evaluation of Teachers by Students

Provide the details in **annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

- 1) The scrap disposed for eco friendly environment.
- 2) One Safety tank is constructed.
- 3) Tree plantation, soil-testing programme is organised for farmer.
- 4) Sanitary management programme is managed through NSS in rural areas.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

A) Strength of College

- 1) Well qualified staff. 2) Satisfactory strength of students

B) Weakness

- 1) The college is situated in educationally backward area. 2) No hostel facility.

C) Opportunities.

- 1) To start PG courses. 2) To establish Research centre 3) Upgradation of laboratories.

D) Challenges

- 1) To develop skills oriented courses 2) To minimize the dropout rate.
3) To develop consulting & placement.

8. Plans of institution for next year 2018-19.

- 1) To start professional & PG courses.
2) To established research centre.
3) Up grading of Laboratories
4) Up grading of Library.
5) Effort for more UGC fund for development of college.
6) Organization of national conference and seminar by assistance of UGC.
7) Effort for UGC assistance for faculty development programme.
8) To setup E-class room.
9) To provide more sports facilities for students.
10) To Start Women's and boys Hostel.

Name : DR. SARJE S.K.

Signature of the Coordinator, IQAC

Name : DR. KAKADE A.A.

Signature of the Chairperson, IQAC
Principal
Jatrabad Dist. Jaina.

Annexure: I

- The two note worthy innovative best practices adopted by the college are as follows
 - I) Guardian Teacher Scheme.
 - II) Evaluation of Teachers by students.
 - III) Academic monitoring

Best practice

I) Title of the Practice : 'Guardian Teacher'

Goals: The goals of adopting this practice are.

- The college receives more students from rural areas many are first generation learners and slow learner. There is a need to motivate and develop them.
- To minimize dropouts through personal counselling.
- To Increase regular attendance in classroom.
- To share various problems, personal domestics, academic etc

II) The contest

- The college receives more students from rural areas many are first generation learners. There is a need to motivate and develop them. Students undergo various problems and stress. Statistics reveal increasing number of dropouts and poor attendance. Therefore needs personally attention towards students. This practice is useful in the true sense who confirm the bond with students for overall progress.

III) The Practice:

- The practice is that of creating an efficient 'Guardian teacher' system. Each Teacher is assigned 15-20 students of B.A., B.Com and B.Sc I year for 3 years. They meet at least once of month to discuss clarity and primarily to share various problems which may be personal, domestics, academic etc. The Teacher is well equipped with all the necessary information about his/her ward a Bio-data is collected and filled. The college is located in ruler area. therefore all students are from villages. A visit is conducted to 50 to 60 villages for the awareness of higher education. Advises the parent to send their wards to attain regularly the classes.

IV) Evidence of success:

- Teacher's visit to the villages of college catchment area awareness of higher education increased attendance of students in class-room, increased participation in co-curricular, in creased participation in co- curricular activities better discipline on campus respective relationship between teacher and students are some outputs of this practice.

V) Problem Encountered and Resources required:

- This practice requires well-committed teaching staff who have the desire to help students beyond classroom and beyond teaching hours. There are number of constrains and limitations in our effort to attain excellence. Some major constrains/ Problems are indicated below.
 - 1) Communication with students difficult special who are not attending college.
 - 2) Mob-cell number of some students found changed. So communication is not possible with them.
 - 3) Require a visit to their villages beyond college hours.
 - 4) Major students are from farmer family so not willing to attend regular class.

Contacts Details

Name of principal	:	Dr. Kakade A.A.
Name of college	:	Siddharth Arts, Commerce & Science College, Jafrabad, Jalna (M.S.) - 431206
Accredited Status	:	'B' Grade (2.34)
Work Phone	:	02485-222251
Web Site	:	www.siddharthcollege.in
IQAC Coordinator	:	Dr. S. K. Sarje
IQAC Co-Coordinator	:	N.S. Kasture

Title of the Practice: EVALUATION OF TEACHERS BY STUDENTS

*** Goal of the practice :**

To encourage self improvement in teaching skills.

*** The Context :**

Teacher development is not taken seriously because the feedback of stakeholders is seldom obtained. If the teachers takes an opportunity to look at themselves through the eyes of learners. Then it may useful for the development of the personality of the teacher.

*** The Practice :**

The performance of the teaching faculty is evaluated by students by means of a "Teacher Assessment questionnaire" and feedback is obtained by the principal through the committee in addition as per university rules. It is compulsory for the teachers to make this "self assessment form" at the end of every academic year. Every teacher is evaluated by students, based on punctuality teaching, methods, interest in teaching response to students problem, and co-operation in organizing co-curricular and extra-curricular activities etc. The principal of the college discusses the results of the student evaluation to each teacher by meeting the teacher and discussing his/her weakness & strengths confidentially.

*** Evidence of success :-**

The results of the evaluation are not used to victimize the teacher but the principal and other authorities advise the teacher to improve performance the teacher also became aware of his/her weaknesses and strengths.

*** Problems Encountered of resources Required:-**

Following problems Encountered.

- 1) Some students fear to fill the questionnaires about their teachers performance.
- 2) Some students fill the feedback of teacher as per the relationship with teacher so sometime, appropriate evaluation is not conduct resources.

*** Resources a: Questionnaires for collecting feedback and computer resource to analyze the data.**

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